**Anti-bullying policy**

(Last revised 15/08/2021) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

All Blackpool and Fylde dance teachers are committed to providing a caring, friendly and safe environment for all our pupils

The Blackpool and Fylde dance Academy take bullying very seriously. Action will be taken.

If bullying does occur all pupils, parents and teachers should be comfortable in reporting all incidents and that it is seen to be dealt with promptly and efficiently.

No one deserves to be a victim of bullying. Everybody has the right to be treated with respect.

Pupils who are bullying need to learn different ways of behaving.

Everyone has an obligation to respond quickly to issues of bullying.

**Procedures**

1. Incidents should be reported to parents and teachers and they should be asked to meet to discuss the problem.

2. **IF** necessary and appropriate the police should be informed.

3. The threats or actual incidents should be investigated thoroughly and stopped quickly, and incidents should be recorded.

4. Attempts must be made to change the behaviour of the bully.

**Outcomes**

1. The bully must be asked to genuinely apologise.

2. In serious cases suspension or exclusion from Blackpool and Fylde Dance Academy will be considered.

3. When possible, the pupils, parents and teachers should be reconciled.

4. Cases should be recorded and monitored to prevent reoccurrence.

**Bullying takes many forms physical, verbal and cyber it knows no boundaries, gender or religion, together we can stamp it out.**